



## Advanced Distributed Learning Alexandria ★ Orlando ★ Wisconsin

## Magnitude of Education & Training in DoD

- Addresses the needs of 2.5 million military personnel, DoD civilians, and their dependents
- Includes approximately 30,000 military training courses
- Costs about \$17 billion annually to operate and maintain military schools
- Involves career-long learning: recruit, basic, advanced, professional development, and education
- Encompasses a broad range of technical and decision making skills for both individuals and teams

#### **ADL Co-Laboratories**

An open collaborative environment for sharing learning technology research, development, and assessments. The Co-Lab goals are to:

- Develop and refine the SCORM
- Assess ADL tools and prototypes
- Facilitate collaborative resource sharing
- Collect and disseminate data and lessons learned
- Conduct tutorials and demonstrations
- Support and advise federal, state, and local agencies, and private-sector partners



#### **ADL Communities**

MULTI-NATIONAL INDUSTRY

INFORMATION & STANDARDS-

IEEE, IMS, AICC, ARIADNE, W3C, ISO, Dublin Core, ALIC NATO/PfP FORUM-

NATO Training Group, NTG-WG, RTO-HFMP, PfP Consortium, Bi-lateral Exchanges and Visits

**ADL CO-LAB** 

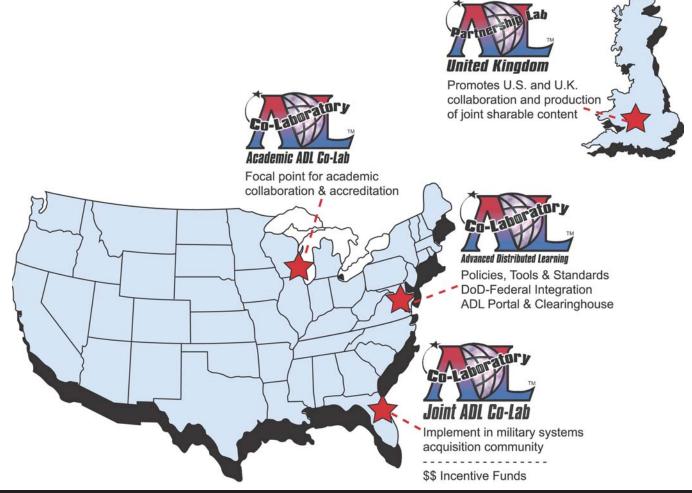
U.S. GOVERNMENT/MILITARY-

Departments of Labor, Agriculture, Transportation, Health, Interior, Interest from all Services, the National Guard, Coast Guard ACADEMIA-

CMU, Mississippi State University, MIT, University of Wisconsin...

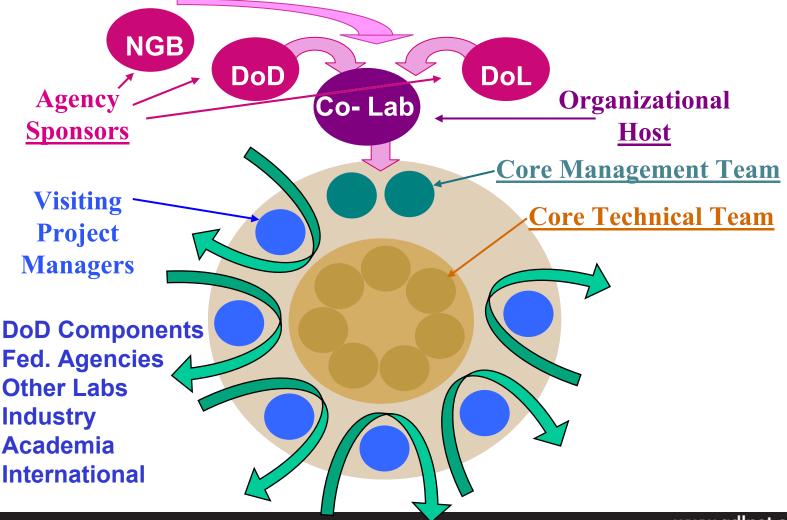


#### **ADL Co-Labs and Partnership Lab**





#### **Collaborative Process**



Vision:

www.adlnet.org



## Government Organizations working with ADL

- Employment and Training Administration (ETA-DoL)
- Office of Policy (DoL)
- Mine Safety Health Agency (MSHA-DoL)
- National Guard Bureau (NGB)
- Center for Disease Control (CDC)
- Internal Revenue Service (IRS)
- United States Postal Service (USPS)
- National Aeronautic Space Agency (NASA)
- Department of Agriculture, Graduate School
- Department of Justice (DoJ)
- Department of Education (DoEd)
- Department of Interior, Bureau of Land Management
- Department of Treasury, Office of the Comptroller Currency
- Veterans Administration (VA)

www.adlnet.org

## Collaboration on the Development of Technical Learning Standards

## Web-based Learning Content Issues

- What problems are we are trying to solve?
- Can't move a web-based course from one Learning Management System (server) to another
- Can't reuse web-based content pieces (objects) across different LMS systems
- Can't create searchable learning content libraries or media repositories across different LMS environments

(among others...)

#### **ADL's Role**

- Distributed web-based learning lacked a common architecture and was not interoperable
- Since industry and consortia weren't converging, ADL took a leadership role:
- Building consensus among users, developers and industry
- Acting as a catalyst to bring together key players
- Forging alliances in strategic technical areas
- Accelerating the pace of technology adoption for learning anytime, anywhere
  - "enlightened self-interest" at work



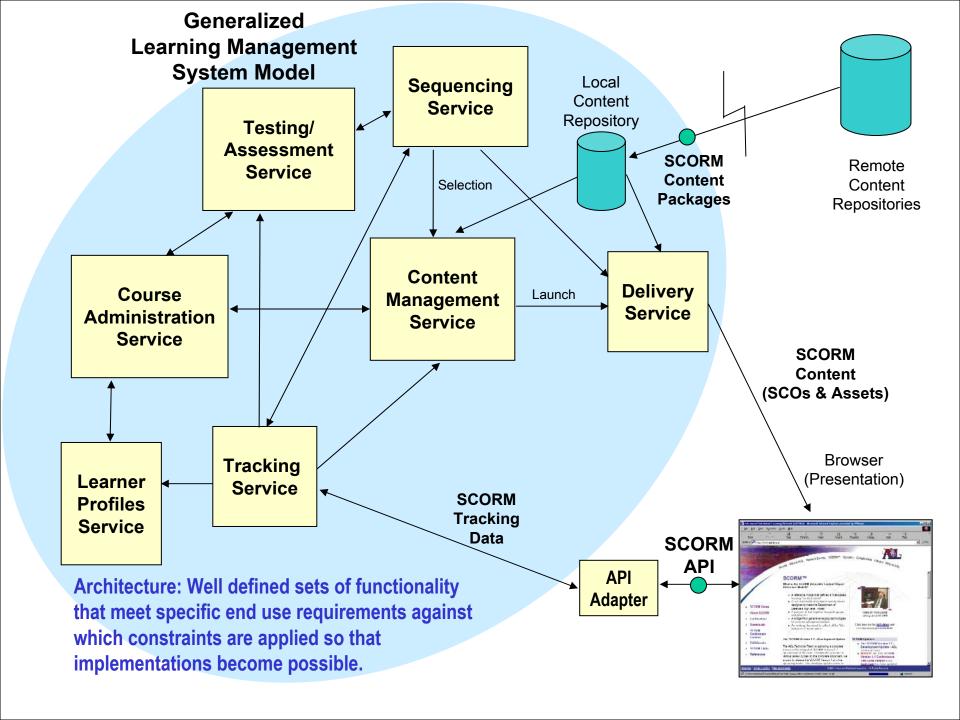
# Sharable Content Object Reference Model

A software model that defines the interrelationship of course components, data models, and protocols such that content "objects" are sharable across systems that conform with the same model.

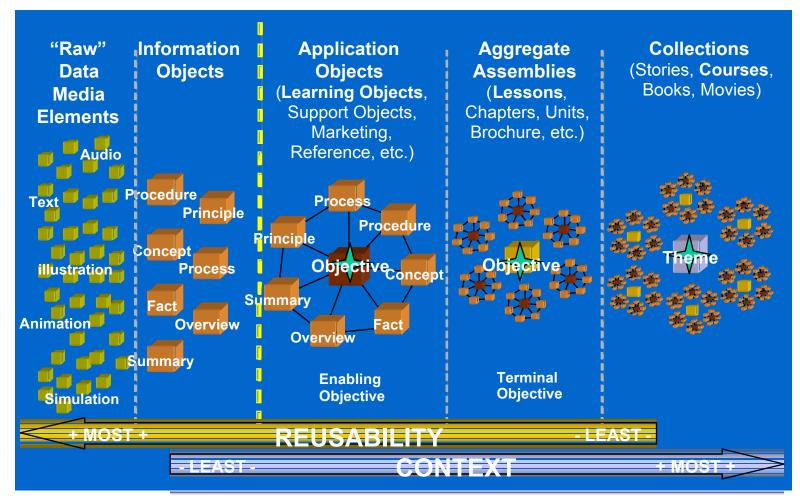
#### **What SCORM Is**

SCORM = "Sharable Content Object Reference Model"

- A Reference Model that defines how to implement distributed learning systems in a common way
- A set of specifications developed with industry and combined into a set of ADL "Best Practices" that enable:
  - Sharable, reusable, searchable learning content
  - Directed, "adaptive" learning experiences
- A means to provide for conformance testing and uniform implementation by industry
- An ongoing consensus process with industry and academia
- An accelerator of uniform practice

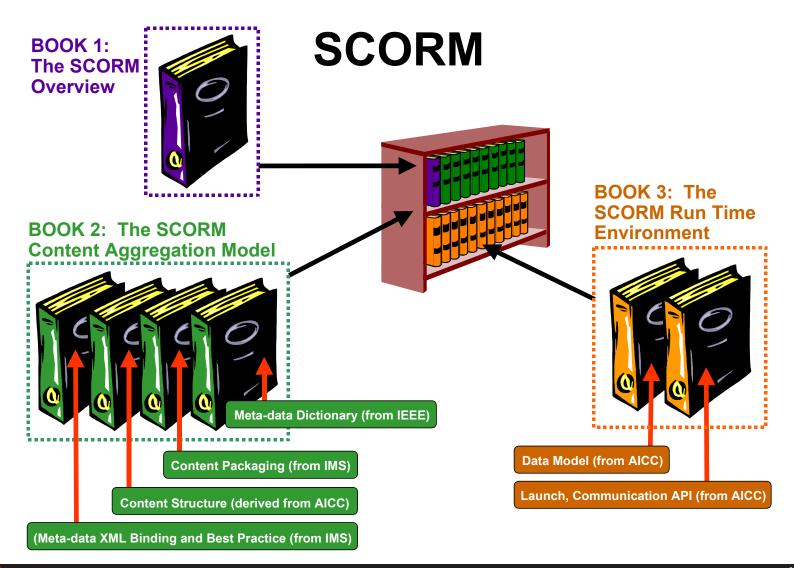


#### Reusable Learning Objects



Source: Autodesk





#### **SCORM 1.3**

- SCORM 1.3 is enabling capabilities that haven't been standardized before
- First industry agreed-to XML representation for sequencing learning objects
  - Rule-based ("if mastered then skip next")
- Current Architecture constraints:
  - Distributed (web) delivery in a browser
  - Content must be movable/reusable (objects)
  - Instructional Design strategies are "exposed" (open)
  - Learner is tracked; results affect learning experience



#### **Five Year Progress Report**

1998 Conditions	2003 Conditions
No interoperable eLearning content standards	SCORM 1.2, tested and with conformance test software; 1.3 Sample RTE Version 1.3 Beta-2
No standards group agreement (AICC, IEEE, IMS, ARIADNE, etc).	ADL brokered agreement on process and flow among all groups
No industry consensus	Strong SCORM support by industry (e.g., Plugfest 7)
Concern and suspicion about ADL Initiative and DoD motives	Support for ADL leadership and SCORM process in particular
No advanced work on next generation architectures	ADL Funded/supported key research at CMU; now harmonizing with MIT OKI work
ADL's role unclear to many	ADL viewed as "key" accelerator/catalyst

#### AICC + IEEE + IMS + ADL = SCORM

#### Many, many <u>long</u> technical meetings

IEEE Meetings
Late 1999
Partial list of participants:
Microsoft
Sun
Boeing
Oracle
Cisco
IBM



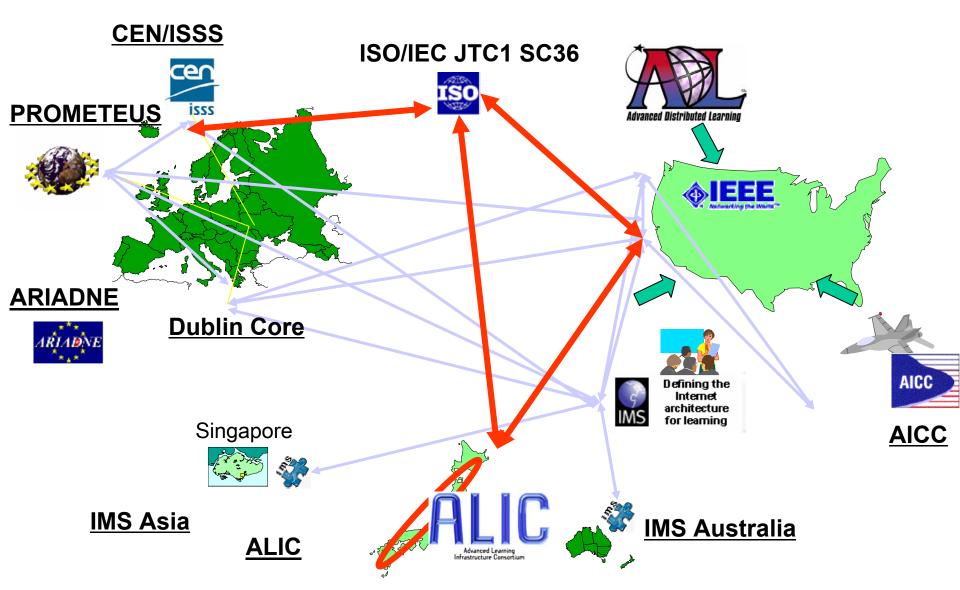


Click2Learn, Avilar, Pathlore, Saba, NETg, SmartForce, Centra, Thinq, Macromedia, and many more...

IMS Meetings Early 2000

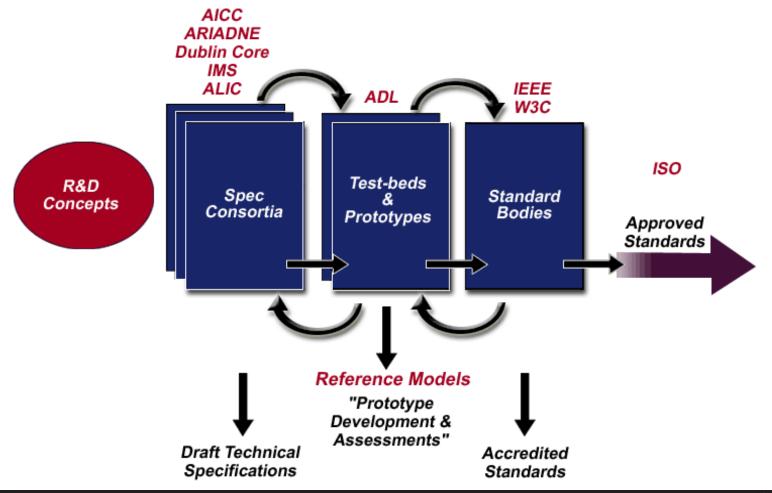


## Resulting in a World Wide Community for Learning Technology





### **ADL Model for Standards Evolution**





#### Importance of SCORM?

•	Army	(ATSC/TRADOC)	)
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- Navy (CNET)
- Air Force
- Marines
- DAU
- USDA Grad School
- IRS
- CDC
- NDU
- OPM

Current LMS	Future LMS
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Click2Learn ? Under study

THINQ THINQ

Plateau, Meridian KSI ? Under study

Self Developed THINQ

Self Developed (OSS) Atlas Pro

None ? Under study

None Plateau

Self Developed ? Under study

Blackboard Blackboard

GeoLearning GeoLearning



#### **Plugfest Participants**





#### **SCORM Testing Center POCs**

Virginia Mesenbrink

Naval Undersea Warfare Center, Division Keyport

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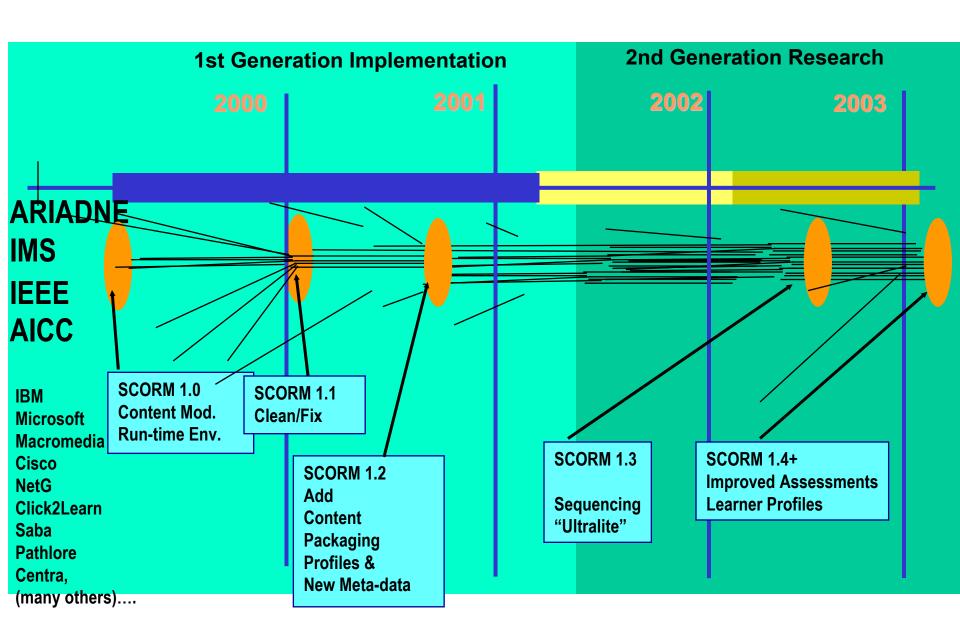
Judy Brown

**University of Wisconsin System** 

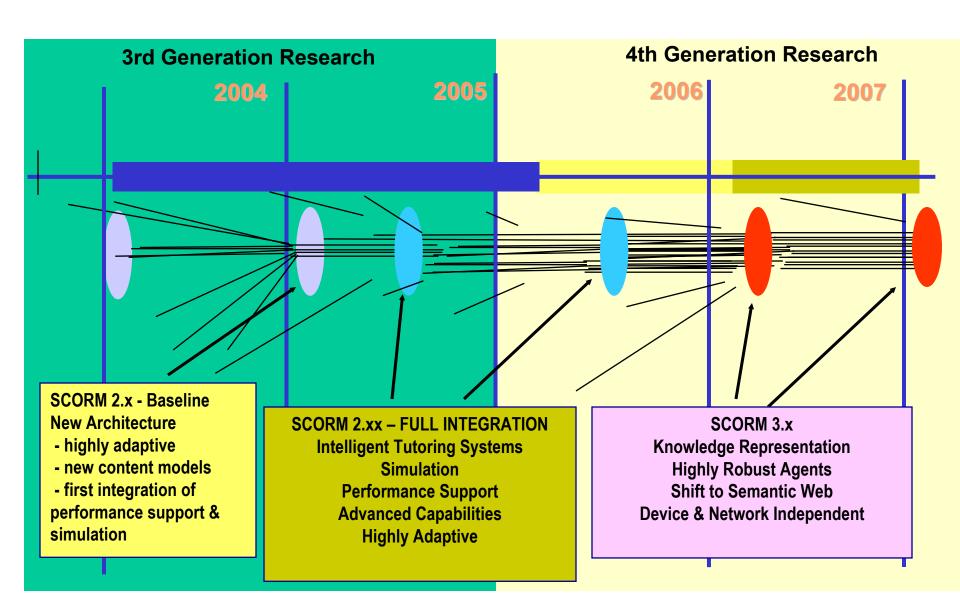
phone: 608-263-9270

email: certify@academiccolab.org

#### **ADL Future Versions of SCORM**



#### **ADL Future Versions of SCORM**



#### **Additional Resources**

- Available at www.adlnet.org
- Conformance Test Suite
- Sample Run-Time Environment
- Example content
- SCORM Adopters



#### **Questions?**



Advanced Distributed Learning

Alexandria ★ Orlando ★ Wisconsin



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